

**SALT RIVER PIMA-MARICOPA INDIAN COMMUNITY
EDUCATION DIVISION
CERTIFIED SALARY SCHEDULE
2023/2024 SCHOOL YEAR**

Years	Language Certification	BA	BA + 15	BA + 30	MA	MA +15	MA +30	MA + 45 EdS	MA + 60	PhD, EdD	
0-1		\$57,600	\$58,992	\$60,380	\$61,838	\$63,296	\$64,756	\$66,515	\$68,278	\$70,040	
2		\$58,758	\$60,380	\$61,838	\$63,449	\$64,906	\$66,369	\$68,278	\$70,040	\$71,804	
3		\$59,913	\$61,767	\$63,296	\$65,057	\$66,515	\$67,973	\$70,040	\$71,804	\$73,562	
4		\$61,068	\$63,156	\$64,756	\$66,668	\$68,128	\$69,586	\$71,804	\$73,562	\$75,327	
5		\$62,221	\$64,547	\$66,214	\$68,278	\$69,738	\$71,195	\$73,562	\$75,327	\$77,089	
6		\$63,377	\$65,933	\$67,673	\$69,889	\$71,348	\$72,806	\$75,327	\$77,089	\$78,851	
7		\$64,532	\$67,322	\$69,131	\$71,498	\$72,956	\$74,415	\$77,089	\$78,851	\$80,614	
8				\$70,591	\$73,110	\$74,569	\$76,027	\$78,851	\$80,614	\$82,374	
9				\$72,047	\$74,719	\$76,176	\$77,637	\$80,614	\$82,374	\$84,136	
10					\$76,330	\$77,789	\$79,247	\$82,374	\$84,136	\$85,900	
11					\$77,939	\$79,399	\$80,857	\$84,136	\$85,900	\$87,662	
12					\$79,550	\$81,009	\$82,468	\$85,900	\$87,662	\$89,422	
13					\$81,161	\$82,617	\$84,078	\$87,662	\$89,422	\$91,184	
14					\$82,773	\$84,228	\$85,689	\$89,422	\$91,184	\$92,946	
15					\$84,380	\$85,840	\$87,298	\$91,184	\$92,946	\$94,708	
16								\$92,946	\$94,708	\$96,470	
17								\$94,708	\$96,470	\$98,231	
18								\$96,470	\$98,231	\$99,994	
19								\$98,231	\$99,994	\$101,759	
20								\$99,994	\$101,759	\$103,517	
21								\$101,759	\$103,517	\$105,280	
22		National Board Certification for Teachers (NBCT): \$2,500/year							\$105,280	\$107,042	
23		NBCT candidate components: \$1,000 each passed component									\$108,805

Education Board Approved: September 5, 2023